



KUBOSKE CONSTRUCTION

EMPLOYMENT APPLICATION

Please print clearly and complete all applicable sections. Attach a resume if desired.

1. APPLICANT & POSITION INFORMATION

Full Legal Name _____	Date _____
Address _____	Apt./Suite _____
City / State / ZIP _____	
Email _____	Phone _____
Position Applied For _____	Date Available _____
Employment Desired ☐ Full-Time ☐ Part-Time	Desired Pay \$ _____ ☐ Hour ☐ Salary

Are you legally eligible to work in the U.S.? ☐ Yes ☐ No	Are you at least 18 years old? ☐ Yes ☐ No
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2. CONSTRUCTION SKILLS & EXPERIENCE

Check areas in which you have hands-on experience and note approximate years where helpful.

☐ Excavation / Trenching	☐ Underground Utilities	☐ Water / Sewer Line
☐ Grading / Sitework	☐ Heavy Equipment Operation	☐ Truck Driving / Hauling
☐ Concrete	☐ Carpentry	☐ Pipe / Culvert Installation
☐ Roadwork / Aggregate	☐ Labor / General Construction	☐ Other: _____

Years of Construction / Heavy Equipment Experience _____	Primary Trade / Specialty _____
Equipment Operated ☐ Excavator ☐ Loader ☐ Dozer ☐ Skid Steer ☐ Backhoe ☐ Roller ☐ Other: _____	
Certifications / Training ☐ OSHA 10 ☐ OSHA 30 ☐ First Aid/CPR ☐ Competent Person ☐ Other: _____	

3. CDL / COMMERCIAL DRIVING INFORMATION

Valid CDL? ☐ Yes ☐ No	Class ☐ A ☐ B ☐ C	State _____	Expiration _____
Commercial Driving Experience _____ years	DOT Medical Card ☐ Current ☐ Expired ☐ N/A	Expiration _____	

Endorsements: ☐ Air Brakes ☐ Combination Vehicles ☐ Tanker (N) ☐ Doubles/Triples (T) ☐ Hazmat (H) ☐ Other: _____

Vehicles / Equipment Operated: ☐ Tractor-Trailer ☐ Dump Truck ☐ End Dump ☐ Belly Dump ☐ Lowboy / Equipment Trailer ☐ Water Truck ☐ Concrete Truck ☐ Other: _____

Any CDL suspension, revocation, or disqualification? ☐ Yes ☐ No If yes, explain: _____
Major traffic violations or preventable accidents within the past 3 years? ☐ Yes ☐ No If yes, explain: _____
Willing to participate in required DOT drug/alcohol testing, if applicable? ☐ Yes ☐ No

4. EDUCATION, TRAINING & CERTIFICATIONS

High School _____	City / State _____	Graduated? ☐ Yes ☐ No
College / Trade School _____	City / State _____	Degree / Certification _____
Other Education / Certification _____	Date / Period _____	Credential _____

5. PREVIOUS EMPLOYMENT

List your three most recent employers, beginning with the most recent.

PREVIOUS EMPLOYER 1

Company / Individual _____	Phone _____
Job Title _____	Email _____
City / State _____	From _____ To _____
Starting Pay \$ _____ ☐ Hour ☐ Salary	Ending Pay \$ _____ ☐ Hour ☐ Salary
Responsibilities _____ _____	
Reason for Leaving _____ _____	

PREVIOUS EMPLOYER 2

Company / Individual _____	Phone _____
Job Title _____	Email _____
City / State _____	From _____ To _____
Starting Pay \$ _____ ☐ Hour ☐ Salary	Ending Pay \$ _____ ☐ Hour ☐ Salary
Responsibilities _____ _____	
Reason for Leaving _____ _____	

PREVIOUS EMPLOYER 3

Company / Individual _____	Phone _____
Job Title _____	Email _____
City / State _____	From _____ To _____
Starting Pay \$ _____ ☐ Hour ☐ Salary	Ending Pay \$ _____ ☐ Hour ☐ Salary
Responsibilities _____ _____	
Reason for Leaving _____ _____	

6. PROFESSIONAL REFERENCES

Please provide three professional references. Personal references are not preferred.

Reference 1 - Full Name _____	Relationship _____	Phone _____
Company / Title _____	Email _____	
Reference 2 - Full Name _____	Relationship _____	Phone _____
Company / Title _____	Email _____	
Reference 3 - Full Name _____	Relationship _____	Phone _____
Company / Title _____	Email _____	

7. ADDITIONAL INFORMATION

Military service or military-related training relevant to the position (optional)

Branch / Role / Training: _____

Additional skills, licenses, certifications, or information you would like us to consider

8. APPLICANT CERTIFICATION

Kuboske Construction, L.L.C. is an Equal Opportunity Employer. I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false or misleading information in this application or during an interview may result in termination of employment if I am hired. I authorize Kuboske Construction, L.L.C. to contact the employers and professional references listed in this application for employment-related information, subject to applicable law.

Applicant Signature _____	Date _____
Print Name _____	

OFFICE USE ONLY - APPLICATION REVIEW / HIRING DECISION

Date Received _____	Application Source ☐ Walk-In ☐ Online ☐ Referral ☐ Other	Interview Date _____
Interviewed By _____	Status ☐ New ☐ Reviewing ☐ Interview ☐ Hired ☐ Not Selected	Follow-Up Date _____
Decision ☐ Interview ☐ Offer Extended ☐ Hired ☐ Not Selected	Position / Department _____	Starting Date _____
Starting Pay \$ _____ ☐ Hour ☐ Salary	Approved By _____	

DRIVER QUALIFICATIONS - OFFICE USE ONLY

CDL Verified: ☐ Yes ☐ No	MVR Reviewed: ☐ Yes ☐ No	Medical Card Verified: ☐ Yes ☐ No ☐ N/A
Eligible to Drive Company Vehicles: ☐ Yes ☐ No	Reviewer: _____	Date: _____
Restrictions / Notes _____ _____ _____		

General Notes: _____
